

40 UNDER 40

2024 40 UNDER 40 PROGRAM + AWARDS
ENTRY CRITERIA

PRESENTED BY

IN QUEENSLAND
NEWS • BUSINESS • POLITICS • CULTURE

THE
WEEKEND EDITION
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ABOUT

Welcome to the 2024 Queensland 40 Under 40 program – now in its second year!

Building on six years of tremendous success in South Australia, *InQueensland* and *The Weekend Edition* proudly present the second edition of the Queensland 40 Under 40 program in 2024.

The 40 Under 40 awards are a globally recognised program that will celebrate the impact of the finest young Queensland leaders and entrepreneurs.

The program will seek to acknowledge the movers and shakers of the young business world, the ground-breakers, the visionaries, the quiet achievers, the game changers and the inspiring young Queenslanders helping to shape the future of our state.

The program will not only recognise the personal determination and commercial drive of these young business leaders but also the philanthropic pursuits that balance these individuals' professional achievements.

The 40 Under 40 finalists will come from across industries and sectors, from startups to large corporations, but they will unite in their passion for building the future of Queensland.

The 40 Under 40 program will recognise exceptional individuals who go beyond their field to stand out from the rest.

KEY DATES

Nominations Open

Wednesday 29th May 2024

Nominations Close

Monday 24th June 2024

Judging Process

Monday 1st July – Sunday 14th July 2024

Gala Awards

Wednesday 21st August 2024 | Howard Smith Wharves

**40
UNDER
40**

CATEGORY AWARDS

The judging panel will select the top 40 finalists and individual category award winners.

The 40 Under 40 finalists are announced and celebrated at the Gala Awards Event.

Emerging Industries Award

Recognises an individual contributing to or a company operating in one of the “Emerging Industries” that will contribute to the prosperous future of our state.

Entrepreneurial Award

Recognises an outstanding lateral business thinker and risk taker exhibiting entrepreneurial flair.

Sustainable Business Leaders Award

Recognises a person who has created visionary technologies that can sustainably enhance human experience and capabilities.

Creative Thinker Award

Recognises the person who best demonstrates thinking creatively in relation to any aspect of their business or endeavours, and showing the use of innovation to progress.

Game Changer Award

Recognises a person who has re-written the rules of business to challenge, inspire and spark significant change.

Inspiring Female Leaders Award

Recognises an outstanding female who leads, inspires and pushes the boundaries of the business community.

Rural and Regional Award

Recognises the individual who demonstrates influence and leadership in contributing to the prosperity of a rural or regional business and community.

Social Impact Award

Recognises an individual who is challenging conventional thinking by driving social innovation in a for-profit, social enterprise, NFP or through philanthropy.

Inspiring Future Leaders Award

Recognises the vision, thought leadership and achievement of a leader in the private or public sector.

Food Innovation Award

Recognising and celebrating innovation and excellence across all categories in the food and beverage industry.

First Among Equals Award

Selected by the judging panel as the finalist who embodies the 40 Under 40 as the First Among Equals.

JUDGING CRITERIA & GUIDELINES

Below are the questions that all nominees are asked to answer, with a brief description of what the judging panel will be looking for from their response.

Part one: why you?

Why should you be selected as a finalist in the 40 Under 40 Awards?

Part two: business factors

Share your career story, achievements, what ultimately has determined your success so far.

Part three: setbacks & challenges

Outline biggest business challenges, career setbacks, how you dealt with challenges, take away experiences, lessons learnt.

Part four: community contribution

Detail any community involvement, whether for the good of one or more people, or the entire community. Endeavours that positively contribute to Queensland (personal or through your business).

Part five: plans for the future

Successful businesses often have big plans. What do you plan to achieve in the next few years? Outline your plans for personal and business growth.

Applicants will also be asked to include information about their business or occupation, education, qualifications and some fun facts about themselves outside of their profession.

TERMS & CONDITIONS OF ENTRY

2024 40 Under 40 Program & Awards - Terms & Conditions of Entry

1. Name

The Awards are to be known as the '2024 40 Under 40 Program & Awards - Queensland.'

2. Responsibility

2.1 The Awards are an initiative of and conducted by InQueensland Media Pty Ltd (referred to as 'the Award Proprietors'). All decisions as to the recipients of any award in any category are at the discretion of the Award Proprietors and no appeals will be considered or allowed.

3. Eligibility Criteria

3.1 An individual can be nominated for these Awards if the individual resides and operates their business or is employed within Queensland.

3.2 An individual can be nominated for these Awards if the individual is under the age of 40 as of 1 July 2024.

4. Conditions of Entry

4.1 Entrants must be willing to provide their business name and biographical details to the Award Proprietors for editorial coverage if successful in winning an award.

4.2 Answers to questions may be used in edited form to explain the entry's success. If detail is considered commercial in confidence or otherwise secret, the applicant must write NOT FOR REPUBLICATION in each part of the entry where detail should be withheld from any article resulting from the awards process.

4.3 All entries must be submitted online using the provided submission application.

4.4 The Award Proprietors reserves the right to publish winners' photographs and biographical details.

4.5 The Award Proprietors reserves the right to vet and substantiate information contained in entries. No responsibility can be accepted for lost or corrupted entries. Incomplete entries will be disregarded. Submission of an entry indicates acceptance of the Conditions of Entry. Failure to comply may result in disqualification.

4.6 The Award Proprietors reserves the right to withdraw an entrant in the event that the entrant's business goes into administration or the persons actions are not lawful within 12 months of having received a 40 Under 40 application or award.

TERMS & CONDITIONS OF ENTRY

5. Nominations

5.1 The general public will be invited to nominate outstanding business leaders and individuals with entrepreneurial spirit to be considered for the 40 Under 40 program and awards.

5.2 All nominated parties will receive email notification that they have been nominated for the 40 Under 40 Program and Awards. It is the direct responsibility of the nominee to complete this application, providing information relating to their career journey, the setbacks, successes and future plans. Providing a nominee's name does not directly enter them into the program. It is the responsibility of the nominee to complete and submit their application in its entirety to be considered for the awards program.

5.3 Applicants can also self-nominate, by completing the nomination application directly from the 40 Under 40 website and sharing their career journey.

5.4 Nominations will open at 9.00am on Wednesday 29th May 2024 and remain open until 9.00am on Monday 24th June 2024. All nominations must be received by the Award Proprietors prior to the Closing Date and Time.

6. Nominee Applicant Submissions

6.1 All nominees MUST complete an application submission in full are to be eligible for the 40 Under 40 program and awards.

6.2 Nominee applications can be completed and submitted via the email link provided or by logging onto official website: <https://solsticemedia.com.au/40-under-40-qld/>

6.3 Enter the required information and attach all required documentation including photo and video.

6.4 Word count restrictions apply and are clearly identified.

6.5 Once submitted, all entries will be assessed by a judging panel, who will meet on several occasions to discuss the scoring process.

TERMS & CONDITIONS OF ENTRY

7. Judging

7.1 All nominee applications will be assessed by a judging panel, who will meet on several occasions to discuss the scoring process. The judging panel will determine the 40 finalists and which finalist will win each category by unanimous vote.

7.2 The judges' decision is final, and no correspondence will be entered into.

7.3 The Chair of Judges has right of veto on all final judging results.

7.4 If the judges are not satisfied that any Nominee meets the necessary standard for an Award in any category, they may, in their discretion, elect not to present an Award in that category.

7.5 Shortlisted finalists will receive one complimentary ticket to the Gala Awards, and will be contacted prior to confirm their attendance at the Gala Awards.

7.6 The 40 Finalists and individual category award recipients will be announced at the Gala Awards, to be held on Wednesday 21st August 2024.

7.7 The 40 Finalists will appear in InQueensland and The Weekend Edition editorial features following the Gala Awards, and for continuous promotion of 40 Under 40 program throughout the year.

8. Acknowledgement

8.1 Businesses and individuals that take part in the Awards acknowledge that all decisions in relation

to the Awards are made by the Award Proprietors in their sole discretion and are final. The Award Proprietors may choose not to enter into any correspondence regarding the Awards and there will be no appeals against any decisions of the Award Proprietors.

8.2 Businesses and individuals that take part in the Awards release the Award Proprietors from any actual or alleged liability or costs arising out of or in connection with the business' involvement in the Awards, or any decision made by the Award Proprietors in connection with the Awards.

8.3 The Award Proprietors (subject to State and Territory Legislation) reserve the right to amend, cancel or suspend the Awards for any reason without any liability to any nominee.

TERMS & CONDITIONS OF ENTRY

9. General

9.1 The Award Proprietors and their associated agencies and companies assume no responsibility for any error, omission, interruption, deletion, defect, delay in operation or transmission, communications line failure, theft or destruction or unauthorised access to, or alteration of nominations, and

reserves the right to take any action that may be available. Any cost associated with accessing the promotional website for the Awards is the Entrant's responsibility and is dependent on the Internet service provider used.

9.2 Any Business found to be using any form of software or third party application to enter the Awards multiple times (including scripting software) will have all nominations invalidated. Award Proprietors have sole discretion to determine if this clause has been breached by any business. The Award Proprietors reserve the right to request whatever documentation is deemed necessary to confirm if business or individual has breached this clause. A business or individual must provide any requested documentation to the Award Proprietors upon request.

9.3 An individual or business that take part in the Awards consent to the Award Proprietors using their submission, name, trademarks, logos, images and/or voice as supplied, recorded, photographed or filmed for current or future marketing and promotional purposes in connection with the Awards, including in any related publications, news releases or online distributions and the business will not be entitled to any fee for such use.

9.4 The Award Proprietors acknowledge that the individual or business may own intellectual property rights (including copyright) in any material created or otherwise submitted to the Award Proprietors in connection with the businesses' entry or participation in any aspect of the Awards (Works). The individual or business does not transfer their intellectual property rights to the Award Proprietors by nominating or otherwise participating in the Awards. The business hereby grants the Award Proprietors a nonexclusive, irrevocable, perpetual, worldwide licence to use the Works (including modifying, adapting or publishing the Works, whether in original or modified form, in whole or in part or not at all, to use, modify, delete from, add to, publicly display and reproduce, the photo(s), including without limitation, in any online media formats and through any social media channels, pages or accounts) for the sole purpose of running the promotion, promoting and celebrating the promotion and future promotions and agrees that the Award Proprietors may assign and/or sublicense the Works to third parties for this same purpose. Should the Award Proprietors wish to use a business' Works for any other purposes, it will contact the business to discuss licensing opportunities.

TERMS & CONDITIONS OF ENTRY

9.5 The individual or business acknowledges and agrees that neither the business nor any third party shall be entitled to any fee, royalty or other consideration in respect of such licence. If the individual or business holds, now, or at any time in the future, any so called “droit moral” or moral rights in connection with the Works, the business unconditionally and irrevocably consents, for the benefit of the Award Proprietors and all of its assignees, licensees and sub licensees to minor alterations to the Works which may be required for print or display purposes such as resizing and minor colour correction notwithstanding that such conduct may amount to derogatory treatment of the Works for the purposes of the Copyright Act 1968 (Cth) (Copyright Act). All participating businesses consent to attribution by either full name or social media handle in satisfaction of their right to attribution under the Copyright Act.

9.6 The Award Proprietors shall not be liable for any loss or damage whatsoever which is suffered (including but not limited to indirect or consequential loss) or for any personal injury suffered or sustained in connection with the Awards or any Prize/s except for any liability which cannot be excluded by law. The Award Proprietors are not responsible for any incorrect or inaccurate information supplied by an Entrant or a business in relation to a business in connection with the Awards, or for any incorrect or inaccurate information caused by any of the equipment or programming associated with or utilised in connection with the Awards, or for any technical error, or any combination thereof that may occur in the course of the administration of the Awards including any omission, interruption, deletion, defect, delay in operation or transmission, communications line or telephone, mobile or satellite network failure, theft or destruction or unauthorised access to or alteration of entries.

9.7 The Award Proprietors reserve the right in their sole discretion to disqualify any individual or business who the Award Proprietors has reason to believe has breached any of these conditions, or engaged in any unlawful or other improper misconduct calculated to jeopardise the fair and proper conduct of the Awards. The Award Proprietors' legal rights to recover damages or other compensation from such an offender are reserved.

9.8 All nominations become the property of the Award Proprietors (with the exception of any intellectual property rights comprised therein). All nominations will be entered into the Solstice Media database and The Award Proprietors may use the Entrant's name, address, email address and telephone number for future promotional, marketing and publicity purposes in any media worldwide without notice and without any fee being paid unless otherwise advised by the Entrant. By nominating, Entrants confirm that they allow their details to be used for this purpose. If Entrants no longer consent to their details being used for future marketing purposes, the Entrant should contact The Award Proprietors on their details set out below. Any request to update, modify or delete the Entrant's details should be directed to The Award Proprietors.

9.9 The Award Proprietors will collect, store, disclose and use any personal information supplied in connection with the Awards in accordance with relevant legislative requirements and their respective privacy policies which can be viewed at: <https://inqld.com.au/>.

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